



Agile HR: Agile Manpower Planning training course

25 - 29 Apr 2027
Johannesburg



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Ref.: 1007_584 **Date:** 25 - 29 Apr 2027 **Location:** Johannesburg **Fees:** 6000 **Euro**

Course Overview:

The Agile HR: Agile Manpower Planning Training Course is designed to equip HR professionals for the ever-changing dynamics of the Human Resource Management domain. This training course blends qualitative methods of job evaluation, job hazard analysis training, and job analysis and evaluation into its comprehensive curriculum. The Agile methodology is central to the course, equipping HR managers, HR specialists, and HR business partners to enhance their HR functions. Attaining this Agile HR Certification will enable you to become a proficient Agile HR practitioner, capable of managing HR agility and demonstrating agility in HR effectively. Moreover, the course introduces participants to Hay job evaluation training and outlines the difference between job evaluation and job description.

Target Audience:

- HR Managers
- HR Specialists
- HR Business Partners
- HR Operations Specialists
- Human Resource Managers
- Human Resource Specialists

Targeted Organizational Departments:

- HR Department
- People Operations
- Organizational Design
- Manpower Planning
- Succession Planning

Targeted Industries:

- Industries Requiring Agile HR Practices
- IT Companies
- E-Commerce
- Manufacturing
- Financial Services
- Healthcare



Course Offerings:

by the end of the course, the participant will be able to:

- Understanding Agile HR and Agile Project Management
- Learning qualitative methods of job evaluation and Hay job evaluation training
- Distinguishing between job evaluation and job description
- Utilizing manpower planning templates for an effective manpower planning process
- Understanding and applying Agile methodology in HR functions

Training Methodology:

The course adopts an interactive and hands-on approach to learning.

It combines lectures, group work, case studies, and feedback sessions to ensure comprehensive understanding of the topics.

The Agile methodology is employed in the learning process itself, thereby reinforcing the concept of agility in HR.

Course Toolbox:

- Agile HR practitioner's guidebook
- Job hazard analysis training materials
- Job analysis and evaluation tools
- Qualitative job evaluation methods handbook
- Manpower planning template

Course Agenda:

Day 1: Introduction to Agile HR and Agile Methodology

- Topic 1: Introduction to Agile HR and HR Agility
- Topic 2: Agile Methodology and its meaning in HR
- Reflection & Review: Reflecting on the relevance of Agile in HR

Day 2: Job Analysis and Evaluation

- Topic 1: Overview of job analysis and evaluation
- Topic 2: Job hazard analysis training
- Reflection & Review: Discussing the role of job analysis in HR functions



Day 3: Job Evaluation

- Topic 1: Qualitative methods of job evaluation
- Topic 2: Hay job evaluation training
- Reflection & Review: Understanding the job evaluation definition and its role in HR

Day 4: Manpower Planning

- Topic 1: Overview of manpower planning process
- Topic 2: Using a manpower planning template
- Reflection & Review: The importance of manpower planning in Agile HR

Day 5: Agile HR Practitioner

- Topic 1: Agile HR certification: Becoming an Agile HR practitioner
- Topic 2: HR agility: Practical applications
- Reflection & Review: Planning your journey as an Agile HR practitioner

How This Course is Different from Other Agile HR Manpower Planning Training Courses:

The Agile HR: Agile Manpower Planning Training Course is unique in its comprehensive and practical approach.

Unlike other courses, it not only offers a theoretical understanding of Agile HR and job evaluation but also provides hands-on training in job hazard analysis, job analysis, and evaluation.

The course emphasizes the importance of agility in HR and prepares you for the role of an Agile HR practitioner. It incorporates a versatile toolbox, including a manpower planning

template and various job evaluation tools, to equip you for practical challenges in your HR role.



Training Course Categories

Agile PM and Project Management Training Courses

Certified Courses By International Bodies

Communication and Public Relations Training Courses

Data Analytics Training and Data Science Courses

Environment & Sustainability Training Courses

Finance and Accounting Training Courses

Governance, Risk and Compliance Training Courses

Human Resources Training and Development Courses

IT Security Training & IT Training Courses

Leadership and Management Training Courses

Legal Training, Procurement and Contracting Courses

Maintenance Training and Engineering Training Courses

Marketing, Customer Relations, and Sales Courses

Occupational Health, Safety and Security Training Courses

Personal & Self-Development Training Courses

Quality and Operations Management Training Courses

Secretarial and Administration Training Courses



Training Cities

Accra Ghana	Al Jubail Saudi Arabia	Amman Jordan
Amsterdam Netherlands	Athens Greece	Baku Azerbaijan
Bangkok Thailand	Barcelona Spain	Berlin Germany
Cairo Egypt	Cape town South Africa	Casablanca Morocco
Chicago USA	Doha Qatar	Dubai UAE
Frankfurt Germany	Geneva Switzerland	Istanbul Turkey
Jakarta Indonesia	Johannesburg South Africa	Kuala Lumpur Malaysia
Kuwait Kuwait	Langkawi Malaysia	Lisbon Portugal
London UK	Madrid Spain	Manama Bahrain
Marbella Spain	Milan Italy	Montreux Switzerland
Munich Germany	Muscat Oman	Nairobi Kenya
New York USA	Paris France	Phuket Thailand
Porto Portugal	Prague Czech Republic	Riyadh Saudi Arabia



Training Cities

Rome

Italy

San Diego

USA

Seoul

South Korea

Sharm El-Sheikh

Egypt

Singapore

Singapore

Tashkent

Uzbekistan

Tbilisi

Georgia

Tokyo

Japan

Toronto

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Trabzon

Turkey

Vienna

Austria

Zanzibar

Tanzania

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