



Transforming New Leaders: Comprehensive Leadership Training for Managers

01 - 05 Feb 2027
Barcelona



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Ref.: 36086_6891 **Date:** 01 - 05 Feb 2027 **Location:** Barcelona **Fees:** 5700 **Euro**

Course Overview

This comprehensive leadership development program is meticulously designed to equip new leaders with the essentials of leadership. Through this training, we seek to transform promising individuals into effective managers by featuring a mix of new leader training, leadership skills training, and leadership coaching. The dynamics of leadership are explored through case studies and real-world scenarios, enabling participants to understand the critical importance of leadership skills in business. The course incorporates various methods of leadership into the curriculum to provide a broad perspective and understanding of leadership.

Target Audience

- Newly appointed managers
- Team leads
- Supervisors
- Professionals aspiring to move into management positions

Targeted Organizational Departments

- Human Resources
- Operations
- Sales
- Marketing



Targeted Industries

- Information Technology
- Manufacturing
- Healthcare
- Retail
- Financial Services

Course Offerings

- Understanding the dynamics of leadership
- Gaining leadership skills in business
- Learning various methods of leadership
- Improving communication and leadership skills

Training Methodology:

This leadership development programme employs a variety of engaging and effective training methodologies. We focus on interactive sessions which include case studies, group work, role-play, and reflective exercises. Real-world scenarios provide context to leadership concepts and methods of leadership. Our leadership coaching sessions foster individual leadership capabilities and promote the development of unique leadership qualities. Lastly, feedback sessions provide insights into personal strengths and areas for improvement, thereby fostering continuous leadership development.

Course Toolbox

- Leadership Masterclass Workbook
- Access to Leadership Coaching sessions
- Comprehensive reading materials
- Online resources for continuous learning
- Leadership skills assessment tools

Course Agenda:



Day 1: Setting Up for Success

- Topic 1: Rule 1-3: Introduction to Leadership and the Rules of Success
- Topic 2: Rule 4: How to Fire Up Your Task Management System
- Topic 3: Rule 5: Crafting Your Strategic One-Pager
- Reflection & Review: Preparing for success as a new leader

Day 2: Mapping the Terrain and Showing Up Wisely

- Topic 1: Rule 6-8: Understanding the Terrain and Leveraging the Honeymoon Period
- Topic 2: Rule 9-10: Identifying Value Creation and Setting Milestones
- Topic 3: Rule 11-12: Applying Your Strengths and Managing Weak Spots
- Reflection & Review: Positioning yourself as a leader

Day 3: Introduction, Self-Perception and Starting the Wins

- Topic 1: Rule 13-15: ReIntroducing Yourself and Managing Self-Perception
- Topic 2: Rule 16: Selecting and Planning Quick Wins
- Topic 3: Rule 17-19: Tuning Up Your Team and Improving Communication
- Reflection & Review: Starting to rack up the wins

Day 4: Creating Your Management System and Leading with Strength

- Topic 1: Rule 20-23: Making Metrics, Cataloging Risks and Running Effective Meetings
- Topic 2: Rule 24-26: Fostering Performance and Learning from Mistakes
- Topic 3: Rule 27-28: Developing Future Leaders and Leveraging Expertise
- Reflection & Review: Developing your unique management system

Day 5: Staying Smart and Leading with Purpose

- Topic 1: Rule 29-31: Building Industry Presence and Cultivating Healthy Paranoia
- Topic 2: Rule 32-34: Staying Current and Capable through Feedback
- Topic 3: Rule 35-37: Mindful Leadership and Energy Management
- Reflection & Review: Leading with life in mind and using power for good
- Certification: Leadership Training for New Managers - Assessing your leadership competence



How This Course is Different from Other Leadership Training Courses:

Our Leadership Training for New Managers stands apart from other leadership courses due to its comprehensive approach to leadership training and development. It's not just about theoretical knowledge; we emphasize practical application through our leadership skills training and executive leadership training courses. We believe in individual leadership and aim to nurture unique leadership qualities in each participant. We also offer a Certificate in Leadership and Management upon successful completion of the course, adding value to your professional portfolio.



Training Course Categories

Agile PM and Project Management Training Courses

Communication and Public Relations Training Courses

Environment & Sustainability Training Courses

Governance, Risk and Compliance Training Courses

IT Security Training & IT Training Courses

Legal Training, Procurement and Contracting Courses

Marketing, Customer Relations, and Sales Courses

Personal & Self-Development Training Courses

Secretarial and Administration Training Courses

Certified Courses By International Bodies

Data Analytics Training and Data Science Courses

Finance and Accounting Training Courses

Human Resources Training and Development Courses

Leadership and Management Training Courses

Maintenance Training and Engineering Training Courses

Occupational Health, Safety and Security Training Courses

Quality and Operations Management Training Courses



Training Cities

Accra Ghana	Al Jubail Saudi Arabia	Amman Jordan
Amsterdam Netherlands	Athens Greece	Baku Azerbaijan
Bangkok Thailand	Barcelona Spain	Berlin Germany
Cairo Egypt	Cape town South Africa	Casablanca Morocco
Chicago USA	Doha Qatar	Dubai UAE
Frankfurt Germany	Geneva Switzerland	Istanbul Turkey
Jakarta Indonesia	Johannesburg South Africa	Kuala Lumpur Malaysia
Kuwait Kuwait	Langkawi Malaysia	Lisbon Portugal
London UK	Madrid Spain	Manama Bahrain
Marbella Spain	Milan Italy	Montreux Switzerland
Munich Germany	Muscat Oman	Nairobi Kenya
New York USA	Paris France	Phuket Thailand
Porto Portugal	Prague Czech Republic	Riyadh Saudi Arabia



Training Cities

Rome

Italy

San Diego

USA

Seoul

South Korea

Sharm El-Sheikh

Egypt

Singapore

Singapore

Tashkent

Uzbekistan

Tbilisi

Georgia

Tokyo

Japan

Toronto

Canada

Trabzon

Turkey

Vienna

Austria

Zanzibar

Tanzania

Zoom

Online Training