



Strategic Insights to Governance, Risk Management, and Compliance



AGILE LEADERS
Training Center

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Course Overview

The realm of corporate operations is complex, and mastering Governance, Risk Management, and Compliance GRC is crucial for every organization. This comprehensive course, “Strategic Approaches to Governance, Risk Management, and Compliance,” offers participants deep insights into the importance of GRC and its intrinsic connection to corporate culture and ethical business practices. By understanding and appreciating the direct costs of non-compliance, you will harness the power of integrity in governance. You’ll gain insights into tone at the top, and the essentials of financial reporting controls. This course serves as an essential GRC training module, setting you on a path to Risk Management certification. Whether you’re looking at strengthening operational performance controls, understanding CEO compensation debates, or delving into shareholder activism in governance, this course is a comprehensive guide.

Target Audience:

- CEOs and Top-Level Executives
- Risk Managers and Compliance Officers
- Board of Directors
- Operational Managers
- IT Managers overseeing governance controls
- HR personnel overseeing corporate culture training
- Finance executives interested in financial reporting standards
- Ethics officers implementing ethical business practices

Targeted Organizational Departments:

- Risk and Compliance
- Corporate Governance
- Finance and Accounts
- Information Technology
- Human Resources
- Strategy and Planning

Targeted Industries:

- Finance sector with intricate risk management challenges and regulatory failures
- IT industry requiring robust governance controls
- Manufacturing sectors with compliance demands
- Industries with prevalent debates around CEO compensation

Course Offerings:

Participants will acquire skills and knowledge in:

- Understanding the integral components of GRC and their organizational implications
- Exploring the connection between corporate culture and governance
- Delving into financial reporting controls
- Enhancing CEO oversight in risk management
- Understanding the societal responsibility of companies
- Mastering Enterprise Risk Management ERM application techniques
- Grasping operational performance controls and their application
- Understanding the board of directors' responsibilities in effective governance
- Engaging in a comprehensive GRC training course for hands-on experience

Training Methodology:

This course utilizes a blend of interactive, real-life case studies, group discussions, and actionable feedback sessions. Participants will explore real-world scenarios of corporate cultural failures, and participate in lively debates.

Course Toolbox:

- Course Handout.
- Course PowerPoint Presentation

Course Agenda

Topic 1: Foundations of Governance, Risk Management, and Compliance GRC

- Introduction to GRC: What is it, and Why Does It Matter?
- Corporate Culture: What Shapes an Organization?
- Transparency in Operations: Being Legal, Ethical, and Honest
- Case Study: Cultural Failures in Governance and Lessons Learned

Topic 2: Ethics and Compliance in Business

- The Essence of Ethical Practices: Unpacking Ethics Programs
- Tone at the Top: Why Leadership's Ethical Stance Matters
- Financial Angle: Direct and Indirect Costs of Compliance
- Case Study: Major Mistakes and How Some Companies Got It Right



Topic 3: Risk Management Essentials and Organizational Responses

- Financial Systems and Risk: Understanding the Near Meltdown
- Risk Management Deep Dive: Risk Classification and ERM
- Case Study: Successful ERM Rollouts and Common Pitfalls

Topic 4: Boards, Strategy, and Organizational Dynamics

- Board Dynamics: Focus, Responsibilities, and Effective Structures
- Societal Dimensions: The Responsibility of Companies and Strategy Oversight
- CEOs and Their Roles: Compensation Debates and Succession Planning
- Performance Mastery: Measurement Techniques and Financial Reporting Standards



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